

## **Lominger Leadership Architect Competencies**

1. action oriented
2. dealing with ambiguity
3. approachability
4. boss relationships
5. building effective teams
6. business acumen
7. career ambition
8. caring about direct reports
9. comfort around higher management
10. command skills
11. compassion
12. composure
13. conflict management
14. confronting direct reports
15. creativity
16. customer focus
17. decision quality
18. dealing with paradoxes
19. delegation
20. developing direct reports and others
21. directing others
22. drive for results
23. ethics and values
24. fairness to direct reports
25. functional or technical skills
26. hiring and staffing
27. humor
28. informing
29. innovation management
30. integrity and trust
31. intellectual horsepower
32. interpersonal savvy
33. learning on the fly
34. listening
35. managerial courage
36. managing and measuring work
37. managing diversity
38. managing vision and purpose
39. managing through systems
40. motivating others
41. negotiating
42. organizational agility
43. organizing
44. patience
45. peer relationships

46. perseverance
47. personal disclosure
48. personal learning
49. perspective
50. planning
51. political savvy
52. presentation skills
53. priority settings
54. problem solving
55. process management
56. self-development
57. self-knowledge
58. sizing up people
59. standing alone
60. strategic agility
61. technical learning
62. time management
63. timely decision making
64. total work systems
65. understanding others
66. work/life balance
67. written communication